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A logical program to develop superior productivity requires four components: specific, simple and realistic labor productivity standards; effective monitoring protocols that everyone can easily understand and follow; accountability and authority explicitly drawn at each management level (i.e., governing rules); and a system of incentives and consequences.

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Sep 26, 2020 superior productivity in health care organizations Posted By Eiji

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Managing Your Scarcest Resources Business leaders know that the key to competitive success is smart management of scarce resources. That's why companies allocate their financial capital so carefully. But capital today is cheap and abundant, no longer a source of advantage. The truly scarce resources now are the time, the talent, and the energy of the people in your organization--resources that are too often squandered. There's plenty of advice about how to manage them, but most of it focuses on individual actions. What's really needed are organizational solutions that can unleash a company's full productive power and enable it to outpace competitors. Building off of the popular Harvard Business Review article "Your Scarcest Resource," Michael Mankins and Eric Garton, Bain & Company experts in organizational design and effectiveness, present new research into how you can liberate people's time, talent, and energy and unleash your organization's productive power. They identify the specific causes of organizational drag--the collection of institutional factors that slow things down, decrease output, and drain people's energy--and then offer a pragmatic framework for how managers can overcome it. With practical advice for using the framework and in-depth examples of how the best companies manage their people's time, talent, and energy with as much discipline as they do their financial capital, this book shows managers

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how to create a virtuous circle of high performance.

Master the latest imaging procedures and technologies in Nuclear Medicine! *Medicine and PET/CT: Technology and Techniques, 8th Edition* provides comprehensive, state-of-the-art information on all aspects of nuclear medicine. Coverage of body systems includes anatomy and physiology along with details on how to perform and interpret related diagnostic procedures. The leading technologies — SPECT, PET, CT, MRI, and PET/CT — are presented, and radiation safety and patient care are emphasized. Edited by nuclear imaging and PET/CT educator Kristen M. Waterstram-Rich and written by a team of expert contributors, this reference features new information on conducting research and managing clinical trials. Complete coverage of nuclear medicine eliminates the need to search for information in other sources. Foundations chapters cover basic math, statistics, physics and instrumentation, computers, lab science, radiochemistry, and pharmacology, allowing you to understand how and why procedures are performed. PET/CT focus with hybrid PET/CT studies provides information that is especially beneficial to working technologists. Accessible writing style and approach to basic science subjects simplifies topics, first introducing fundamentals and progressing to more complex concepts. Procedure boxes provide step-by-step instructions for clinical procedures and protocols, so you can perform each with confidence. CT Physics and Instrumentation chapter provides the knowledge needed for clinical success by introducing CT as it is applied to PET imaging for combined PET/CT studies. Key terms, chapter outlines, learning objectives, and suggested readings help you organize your study. Table of Radionuclides used in nuclear medicine and PET is provided in the appendix for quick

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reference. More than 50 practice problems in the Mathematic and Statistics chapter let you brush up on basic math skills, with answers provided in the back of the book. 12-page, full-color insert includes clear PET/CT scans showing realistic scans found in practice. A glossary provides definitions of key terms and important concepts. UPDATED content reflects the latest advances and provides the information you need to pass the boards. NEW information on conducting research and managing clinical trials prepares you more fully for clinical success. New information on administrative procedures includes coverage of coding and reimbursement. NEW practice tests on the Evolve companion website help you apply your knowledge. NEW! A second color in the design highlights the most important material for easier study and understanding.

This book is the first to address the most urgent issues, combining a solid basic research approach with applied individual and stress issues, including interventions. Throughout, the focus is on our latest knowledge about various causes of stress and its neuro-cognitive and biological implications. World-renowned authors from Europe as well as the US describe how stress affects the brain of young people as well as adults. They cover the topic from all perspectives, showing how stress affects life in general, from the societal and organizational level to the individual, organ and molecular level. While the book clearly points out stress as a risk factor to health, it also offers a number of evidence-based methods to cope with stress and even ride the positive energy of stress - both as an individual, as well as what managers can do to create a healthy and productive workplace. Written in a reader-friendly and appealing style, the book provides real-life examples from various laboratories, as well as such events as

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the Volvo Ocean Race, the largest around-the-globe sailing competition. Essential reading for clinicians and biologists, as well as for a wide range of students, including medicine and public health, but also managers and HR staff. With a Foreword by Nobel Laureate Professor Arvid Carlsson (Medicine 2000).

Health care org. have used these Criteria to address these challenges: focus on core competencies, intro. new technol., reduce costs, commun. and sharing info. electronically, estab. new alliances with health care providers, or maintain market advantage. Whatever the size of your org., the Criteria provides a valuable framework that can help you plan in an uncertain environ. Use the Criteria to assess performance on these indicators: health care outcomes; patient satis.; and operational, staff, and financial indicators. The 2009-2010 Criteria can help you align resources with approaches, such as Plan-Do-Check-Act cycles, a Balanced Scorecard, and Six Sigma; improve commun., productivity, and effectiveness; and achieve strategic goals. Illus.

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